Safety Terms & Conditions

Shepard views a trade event installation and dismantling site as a construction zone, and we manage the site accordingly. In partnership with our insurance agency and carrier, we developed the Shepard Safety Program:

Our in-house and on-site awareness program includes: daily safety briefing to our crews, signs posted in all areas which are considered hazardous, on-site safety officers who monitor and advise our staff, multiple on-site visits by representatives of our insurance carrier, and coordination with facility safety officials.

Our monthly monitoring meetings include branch managers, department heads, our vice president of human resources and our chief financial officer.

An incentive plan rewards associates in leadership positions for minimizing claims associated with safety violations.

Our workplace is designated as drug free. Our drug-free program includes: automatic testing when accidents occur, or at a supervisor's discretion, random, computer selected testing monthly, and a company sponsored employee assistance program for employees who voluntarily acknowledge drug use.

At all Shepard shows, vehicles are not allowed to operate on the show floor while Shepard employees are present unless such vehicle is escorted by a Shepard employed "spotter." Our exhibitor kits include language to this effect, as well as mobile spot fee descriptions and price.